

## **ANNUAL REPORT UNDER THE NORWEGIAN TRANSPARENCY ACT (ÅPENHETSLOVEN)**

### **FOR SEAWAY 7 AS AND QUALIFYING SUBSIDIARIES**

### **FOR THE YEAR ENDED 31 DECEMBER 2024**

Seaway 7 AS and its qualifying subsidiaries (as set out in Appendix 1) are subject to the Norwegian Transparency Act (Åpenhetsloven). This report is therefore prepared on behalf of Seaway 7 AS and its qualifying subsidiaries, but also addresses the programme and steps the Seaway7 group of companies ("Seaway7") has taken, as part of the Subsea7 Group (as defined below), to address adverse impact on fundamental human rights and decent working conditions within its own operations and supply chains. Seaway7, as part of the Subsea7 Group, is committed to respect and uphold human rights and strives to protect the dignity of all individuals working in or impacted by its operations.

This is the third statement issued on behalf of Seaway 7 AS under the Norwegian Transparency Act and covers the financial year ending 31 December 2024.

This report was approved by the management of Seaway 7 AS and its qualifying subsidiaries and signed by the Board of Directors of each qualifying entity.

## **1. RELEVANT INFORMATION ABOUT OUR ORGANISATION**

### *Our organisation*

Seaway 7 AS and its subsidiaries are wholly-owned members of the Subsea 7 S.A. group of companies ("Subsea7 Group") and all operate under the same policies and procedures.

### *Our business and sector*

Seaway7 supports developers to bring sustainable, renewable energy to the world through the construction of offshore wind farms.

Our service offering is built around a unique combination of advanced technical capabilities and assets, and the ability to offer a range of attractive contracting models:

- T&I stand-alone: Transport & Installation of foundations, or cables, or wind turbines.
- Integrated Projects: comprising T&I of more than one of foundations, or cables, or wind turbines.
- EPCI Solutions: project where we manage the design, procurement and fabrication to deliver a full project solution.

Seaway7 also provides heavy transportation services with six open deck semi-submersible heavy transportation vessels (namely the *Seaway Eagle*, *Seaway Falcon*, *Seaway Hawk*, *Seaway Osprey*, *Seaway Albatross* and *Seaway Swan*), which are suitable for dry transportation in the renewable sector.

In addition, Seaway7 provides project management and construction services for offshore wind farm developments.

More details about our business can be found at: [About Us - Seaway 7](#)

### *Geographies*

Our people, onshore and offshore, can deliver solutions around the world. Seaway7 has an established regional and local presence in all the major offshore energy regions worldwide, working across 13 countries.

More details can be found at: [Where we operate - Seaway 7](#)

### *Employees and Other Staff*

As of 31<sup>st</sup> December 2024, the number of personnel, including direct employees, agency and contract staff working for Seaway7 globally was:

Headcount	Total
Direct Employee	692
Contractor/Third Party	111
<b>Grand Total</b>	<b>803</b>

### *Supply Chain*

Seaway7 has a very large and complex supply chain, comprising over 1384 direct suppliers globally in 2024, based in over 39 countries and many sub-suppliers. These suppliers provide a broad range of materials and services, ranging from the provision of agency staff for offshore work, through cable manufacturing, ship building, logistics, and a whole range of construction and fabrication services and material supplies, to non-operational, office- and site-based services such as ICT, professional services, cleaning and security.

## 2. RESPONDING TO THE NORWEGIAN TRANSPARENCY ACT AND OTHER

Seaway7 has, as part of the Subsea7 Group, developed and implemented a Human Rights Programme in order to respond to the UK Modern Slavery Act and to the Norwegian Transparency Act (for the last three years), as well as to evolving regulatory and stakeholder requirements and expectations. This programme is designed to identify and manage fundamental breaches of human rights.

Our programme is summarised in this graphic:



More details about how our Human Rights Programme manages human rights risks are set out in section 3 and 4 below.

### 3. ASSESSMENT OF MODERN SLAVERY RISKS IN OUR OWN ORGANISATION AND OUR SUPPLY CHAIN

Human Rights risks in general can be significant, due to the type of work Seaway7's workforce and suppliers perform and the potential involvement of vulnerable, migrant workers from countries with lower human rights protections. Seaway7's objective, as part of the Subsea7 Group, is to ensure it has identified and assessed the risks and taken the correct steps to mitigate and guard against them (see section 5 for details on Seaway7's specific steps).

#### *Risk Context*

Seaway7 works across the world in a range of countries and regions with varying risk levels. We also work with a wide range of suppliers of services and materials all with their own potential risks and challenges. For example, in 2024 3% of the suppliers used by the whole Seaway7 group by number and 1% by spend were based in countries considered medium-high or high-risk from a human rights and modern slavery perspective.

This means that our risk landscape is very dynamic and complex. However, there are themes that we have identified as areas where potential impacts could occur and so warrant closer consideration:

Human Rights and Labour Practices Salient Issues	Potential impact	Potentially impacted population
Use of labour agencies for our offshore operations	Poor labour practices by external labour agencies leading to delay in salary payments, identification documents being withheld, or improper management of work visas.	Non-permanent low-skilled workers
Support services at our offices, sites and vessels considered higher risk such as cleaning, catering, security etc.	Third party service providers having poor recruitment and/or employment practices leading to conditions akin to modern slavery	Low-paid / low-skilled workers, often migrant workers from higher-risk countries.
Supply of manufactured equipment containing raw materials with complex and/or opaque supply chains	Potentially severe modern slavery risks in the supply chain, such as forced labour, child labour and human trafficking during the extraction and processing of raw materials	Workers in high-risk material extraction and processing industries such as mining, scrap processing and smelting.
Vessel fabrication or dry-docking services for vessel maintenance	Modern slavery risks in third party dry dock or fabrication sites such as retention of identification documents, high	Largely migrant workers in heavy industry doing relatively low-skilled work

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recruitment fees and  
associated debt bondage, poor  
accommodation and lack of  
freedom to leave employment

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Seaway7 as a whole group has not engaged in 2024 with suppliers in countries that are classed as “high” risk in the human rights country risk according to the Maplecroft Responsible Human Rights Sourcing database.

The vast majority of suppliers used by Seaway7 as a whole group in 2024 are considered to be low risk when considering the location of the supplier, whilst there remains a smaller proportion of medium and medium-high risk suppliers.

Considering the human rights country risk according to Maplecroft Responsible Human Rights Sourcing database, Seaway7 as a whole group has engaged with six “medium-high” risk countries in 2024.

The total spend in “medium-high” risk classed countries was less than 1.5% of the overall 2024 Seaway7 spend.

These “medium-high” risk classed countries are the Peoples Republic of China (PRC), Bahrain, Philippines, Turkey, United Arab Emirates and Malaysia.

Seaway 7 Offshore Installation AS and Seaway 7 Heavy Transport AS are holding companies. Their combined supply chain spend in 2024 was low and related to services from suppliers in Norway and The Netherlands (classed as low risk countries according to the Maplecroft Responsible Human Rights Sourcing database).

Seaway 7 Management AS is screened as having activities in four countries categorized as medium-high risk countries according to the Maplecroft Responsible Human Rights Sourcing database. The total spend per entity is low (less than USD 1.4 million) and is linked to marginal activities (such as transport services and payment of salaries to individuals working onboard our vessels coming from those countries).

The entities owning Heavy Transport Vessels<sup>1</sup> are screened as using less than 19% of the suppliers classed as medium-high risk in relation to human rights according to the Maplecroft Responsible Human Rights Sourcing database. This represents less than 4% of the spend of these entities.

Seaway Aimery AS, Seaway Phoenix AS, Seaway Alfa Lift AS combined are screened as using less than 2.5% of the suppliers classed as medium-high risk in relation to human rights according to the Maplecroft Responsible Human Rights Sourcing database. This represents less than 1% of the spend of these entities.

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<sup>1</sup> Seaway Eagle AS, Seaway Falcon AS, Seaway Albatross AS, Seaway Osprey AS, Seaway Hawk AS, Seaway Swan AS

Seaway 7 AS and Seaway 7 Norway AS combined are screened as using none of the suppliers classed as medium-high risk in relation to human rights according to the Maplecroft Responsible Human Rights Sourcing database.

Although we cannot ignore risks farther down our supply chain, in the short term Seaway7 continues to prioritize direct suppliers, and also suppliers and categories of supply that represent significant areas of expenditure.

## 4. THE SUBSEA7 GROUP HUMAN RIGHTS PROGRAMME

As part of the Subsea7 Group, Seaway7 has a human rights programme designed to:

- embed the Human Rights Policy Statement and the relevant aspects of the Code of Conduct (as further described in sub-clause 4 c); and
- identify and manage human rights risks across Seaway7's own operations and supply chain, with a particular emphasis on the risks of the most egregious impacts, namely child labour, slavery and trafficking, and other forms of forced or involuntary labour; and thereby
- give effect to the Subsea7 Group's commitments under the UN Global Compact and the ILO Standards in relation to child labour; and
- address existing and emerging stakeholder and regulatory expectations and requirements, such as the UK Modern Slavery Act, the Norwegian Transparency Act and applicable, forthcoming EU corporate sustainability due diligence laws.

The programme is informed and underpinned by our Values shared within the Subsea7 Group (including Seaway7) and determination at top level to manage the human rights impacts of the Subsea7 Group's business.

Wherever possible and desirable, this human rights programme seeks to learn from and leverage various aspects of the Compliance and Ethics Programme, such as risk assessments, due diligence, training, and supply chain management procedures.

The programme is described in more detail in the following 8 sections:

### **a) Top Level Commitment**

In-line with our shareholder Subsea7, which is a signatory to the UN Global Compact, Seaway7 supports the 10 principles set out by the United Nation covering human rights, labour, environment and anti-corruption.

Seaway7, as part of the Subsea7 Group, has a 'Sustainability' Value that specifically focuses on environmental and societal behaviours and defines Labour Practices and Human Rights as one of our ten material Sustainability topics and focus areas.

The Subsea7 Group, to which Seaway7 belongs, has an Executive Ethics Committee, which comprises all the members of the Executive Management Team. The Ethics Committee receives reports from the Chief Ethics and Compliance Officer (CECO) and any independent assurance provider on the implementation of the human rights programme. Such reports are also provided to the Subsea 7 S.A. Board Corporate Governance, Nominations and Risk Committee, which is chaired by the Senior Independent Director.

Managing human rights risks is a management accountability, but Human Resources and Supply

Chain Management are two functions with key roles to play. The Subsea7 Group's efforts are led by the CECO, who has overall responsibility for the design of the programme. In addition, a network of human rights "champions" has been built within the Subsea7 Group, whose role is to help local and regional management understand and fulfil their accountability, and to provide subject matter expertise and guidance. One Human Rights Champion has been designated in Seaway7 in 2024 to provide support to the management team and the business in its work through the Human Rights programme, to help improve the programme, give support in any audits, reviews and risk assessments, collaborate and share best practice with other "Champions" from other regions, and in general be an ambassador for the subject.

Seaway7's shareholder Subsea7 is a Board Member of the Building Responsibly organisation, a global business-led coalition committed to promoting the rights and welfare of workers in the energy and construction sectors. We support the Building Responsibly *Worker Welfare Principles*.

## **b) Risk Assessment and Due Diligence**

Seaway7's human rights programme, as part of the Subsea7 Group, is risk-based and is designed and implemented on the basis of risk assessments carried out for each region and business unit and updated regularly. A risk assessment is conducted for every country, and on entry into a new high-risk country. This risk assessment includes corruption and human rights risks and assesses the risks within our own operations.

Risk assessment and due diligence are also built into supply chain management procedures (as well as in procedures for selecting and engaging business partners and other third parties). Suppliers are risk-tiered on the basis of the country in which they operate and the category of materials or services they provide. This modern slavery and human trafficking risk mapping by supplier category is informed by work commissioned with GoodCorporation™, an independent, expert firm. The most significant risk factors are material and services categories which might involve underage workers, or vulnerable, low-skilled migrant workers from high-risk countries who work in countries in which they are not resident, or on vessels.

Suppliers deemed to be high-risk must complete a human rights due diligence questionnaire; whereas those considered medium-risk complete a short-form risk assessment questionnaire, designed to validate whether they need to complete the full questionnaire. These questionnaires were enhanced and rolled out in 2022 within the Subsea7 Group and have continued in development during the last 2 years. All medium- and high-risk suppliers also undergo due diligence screening (via our third-party risk assessment and due diligence platform).

Significant progress was made during 2024, with over 3170 suppliers assessed to date (of which 219 for/by Seaway7), including 369 high-risk suppliers from a Human Rights perspective (of which 9 for/by Seaway7). Six suppliers were prohibited from use because of our Human Rights risk assessment and due diligence process (Zero for Seaway7). In addition, we updated our process to require certain suppliers to provide an annual human rights certification. These suppliers include labour agencies and other suppliers that are likely to utilise vulnerable migrant workers from high-risk countries.

The aim is to get to a point where we can understand and manage human rights risks farther down our supply chain sooner, i.e. by identifying where a low-risk tier 1 supplier may have higher-risk



suppliers directly or indirectly beneath it in our supply chain. For this reason, we need to go deeper rather than broader with our risk focus.

To this end, during 2024, a risk mapping exercise was conducted within the Subsea7 Group in conjunction with GoodCorporation™ looking at risks in 5 of the biggest and most important supply chain categories from the Subsea7 Group perspective: Fabrication, Umbilicals and flexibles, Linepipe, Valves and forged products, and Vessel dry-docking (which also included Seaway7). Category managers were consulted for each of the categories, suppliers, on-site inspectors and other experts with knowledge of the products and services in each category. The risk-mapping exercise was a preliminary exploration of some of the potential issues within the Subsea7 Group but it confirmed a number of assumptions:

- Human rights risks are increasingly likely the farther down the supply chain you go, with raw material extraction, material processing and subcontracted labour agencies potentially being of high risk.
- High-risk activities in the supply chain can exist even under low-risk direct suppliers.
- Common supply chains support many of our critical categories, such as scrap steel processing, and so warrant further investigation.

A number of recommendations were made following the completion of the project which have been included in the Subsea7 Group 3-year road map, in which Seaway7 is included.

Please refer to Section 3 for details on the assessment of Human Rights risks within our supply chain and to Section 5 for an overview on the steps taken in 2024 to mitigate those risks.

### **c) Human Rights Policy Statement and Other Policies**

The Human Rights Programme is underpinned by the Human Rights Policy Statement and Code of Conduct which are regularly reviewed and updated. The Human Rights Policy Statement, which was updated in 2023, is one of the three highest level policy statements. It sits alongside our Ethics Policy Statement and HSEQ Policy Statement, and all three statements are displayed prominently at our offices and sites.

The Human Rights Policy Statement and Ethics Policy Statement, along with our Code of Conduct and Code of Conduct for Suppliers, can be found at:

[Business Ethics - Seaway 7](#)

#### *Code of Conduct*

The Seaway7 Code of Conduct (the Code) is applicable to all personnel working for and on behalf of Seaway7 globally, including direct employees and agency and contract staff at Seaway7. The Code sets out our commitment to conducting business fairly and ethically, including by treating our employees, clients, contractors and suppliers fairly and with respect. It also provides guidance on how to ensure we uphold our commitments. The Code also includes more prominent and engaging sections on human trafficking, forced labour and other human rights abuses.

All Seaway7 direct employees are required to sign up to the Code of Conduct on joining the business. They also take an e-learning module on the Code of Conduct.

### *Code of Conduct for Suppliers*

The Seaway7 Code of Conduct for Suppliers sets out the key principles of ethical conduct that the supplier must agree to uphold when working with Seaway7 and is incorporated into our standard terms and conditions for suppliers. It includes mutual commitments to:

- Ethical business conduct, including with regard to anti-corruption.
- Health, safety and security.
- Human rights and fair and lawful employment practices across Subsea 7 and throughout our supply chain.
- As a minimum, complying with national legal requirements regarding wages and working hours.
- Support the International Labour Organisation's standards regarding child labour and minimum age.
- Prevent modern slavery and human trafficking anywhere in our business or supply chain.
- Uphold the same standards when dealing with employees, contract staff and sub-contractors.

In addition, the human rights programme includes the following policies not mentioned elsewhere in this summary:

- the Speak Up Policy (see sub-sections e) and g) below).
- the Supply Chain Management Process for Procurement (see sub-section f) below).

The Seaway7 Code of Conduct and Code of Conduct for Suppliers can be found on the Seaway7 website at: [Business Ethics - Seaway 7](#)

Seaway7 is hosting annual Integrity Events for Suppliers, where our suppliers are invited for presentations and discussions under the topic of acting with integrity.

### **d) Communication, Education and Training**

As part of the Subsea7 Group, Seaway7 provides training for relevant personnel to ensure that the Subsea7 Code of Conduct is fully understood and properly applied, and that staff understand and help to uphold the Group's commitment to doing business ethically and with integrity, including with regard to its human rights commitments. The training at Seaway7 is overseen by the CECO within the Seaway7 Group, who also ensures that such training is reviewed and refreshed annually. The training is delivered by interactive e-learning. In Seaway7 all employees undergo such training.

As part of the Subsea7 Group, we continue to train and raise awareness among those in key leadership and functional roles who need to be able to help identify and manage human rights risks. During 2024, around 10 members of the Seaway7 senior leadership team completed human rights webinars training and human rights is on the agenda of the senior leadership team a minimum of two times a year.

Our network of Human Rights Champions is maturing, and they have become focal points for project tenders, requests for information and supporting local actions in the offices. As an example, the Human Rights Champions for each region are displayed on our SharePoint site for tender teams to reach out regarding any human rights information in relation to tenders. They are also part of the target audience for the group Human Rights training and a new e-learning is currently in process of being created. Human Rights Champions across the regions meet regularly and keep dashboards up to date with any updates/ actions to be taken.

The combination of the above training and the risk assessment work referred to in section 4b above also helped inform the Ethics Committee-approved strategy for managing human rights risks, which it was agreed would prioritise child labour, slavery, trafficking and other forms of forced or involuntary labour. It was agreed that these would be red lines, such that we would not tolerate breaches within our own operations or our supply chain, nor work with suppliers that cannot demonstrate that they are complying with the relevant International Labour Organisation or local law standards.

### **e) Speak Up Channels and Culture; and Grievance Procedures**

Seaway7, as part of the Subsea7 Group, has a clear Speak Up Policy, which is summarised in the Code of Conduct and explained in fuller detail in a separate policy. It offers various channels for raising concerns, including an externally administered and monitored confidential reporting line (Safecall), which is extensively promoted within Seaway7, as well as to suppliers. All personnel and suppliers are encouraged to utilise one of these reporting channels if they become aware of a possible breach of our Code of Conduct or have concerns in respect of unethical conduct, including human rights breaches.

If individuals working for Seaway7 (whether as employees or contract staff) have a grievance about unfair labour practices, they are encouraged to use local grievance procedures, which are widely communicated and available to all our staff. In 2023 a Global Grievance Procedure was launched within the Subsea7 Group, which was designed to help ensure alignment of local grievance procedures, to the extent appropriate.

Initially launched as a pilot in 2023 in the Subsea7 GPC & AP region, 7Ally Upstander Programme is now set for a global rollout throughout 2024 and 2025. For Seaway7, the programme will be rolled out in 2025.

The 7Ally Upstander Programme is designed to empower being a part of creating a working culture where everyone feels valued, heard, and respected.

### **f) Procedures and Controls**

All wholly-owned entities in the Subsea7 Group (including Seaway 7 AS and its qualifying subsidiaries) have adopted and implemented the Code of Conduct and are required to implement applicable parts of the Human Rights Programme, as part of the Group-wide Business Management System, which includes a system of internal controls consistent with a publicly listed company. This includes human resources and supply chain management procedures, such as for instance our Global Human Rights Procedure, recruitment and induction procedures, supplier due diligence procedures, and record-keeping requirements.

Seaway7 has robust qualification procedures for direct suppliers, and for suppliers from high-risk countries this includes a risk screening and due diligence process (as mentioned above). Suppliers are contractually required to comply with the Seaway7 policies in relation to safety, quality, environmental and business ethics, including anti-corruption and human rights; and to require their own suppliers to operate to the same standards.

When engaging with our suppliers, typically through a competitive tender process, Seaway7 emphasise zero tolerance for the most egregious human rights risks, namely: child labour, modern slavery and trafficking and other forms of forced or involuntary labour. These standards are outlined in our Code of Conduct for Suppliers and are incorporated into our standard contract terms and conditions with suppliers. Any breach of these human rights commitments, as specified in our terms and conditions, is considered a material breach of contract, granting Seaway7 the right to terminate the contract for default. During 2024, no supplier contracts were terminated due to breaches of human rights commitments.

### **g) Investigations, Remediation and Enforcement**

All allegations received via SafeCall or internal channels are reported to the CECO, who logs them on a case management system and oversees their investigation by appropriately independent managers, in accordance with the Group Compliance and Ethics Investigations Principles and Procedure.

If Seaway7 receives reports of concerns regarding slavery or human trafficking in its operations or supply chain, urgent, thorough investigation would be undertaken into the concerns raised under the supervision of the CECO and, potentially, the Ethics Committee. If the investigation confirmed the concerns, robust action plans would be put in place to address the issue and protect the victims.

Seaway7, as part of the Subsea7 Group, uses a case management system to track Speak Up and other human rights cases and investigation metrics, such as number of reports received, the types of misconduct alleged or suspected, and remedial measures taken. Such metrics are used to assess areas for improvement in our programme, and those are reported to the Ethics Committee and the Corporate Governance, Nominations and Risk Committee at Subsea7 Group level.

Out of five cases investigated during the year ended 31 December 2024 within Seaway7, one was substantiated by evidence and measures were accordingly taken to close the case.

Grievances are handled in accordance with the Global grievance procedure, as mentioned in section 4 e) above.

### **h) Monitoring, Auditing and Assurance**

Subsea7 Group, to which Seaway7 belongs, monitors and reviews its human rights programme to ensure it is up to date, properly implemented and continually improved, consistent with current and emerging stakeholder expectations and regulatory requirements.

Speak Up and other human rights cases are monitored to spot human rights breaches, or actual or potential weaknesses or failures in our human rights programme.

As the programme matures, the human rights programme will be included within the scope of the Internal Audit function's work within the Subsea7 Group. The aim is to develop efficient, cost-effective methods of obtaining a greater degree of assurance from high-risk suppliers that they have implemented the prescribed procedures to manage the potential human rights risks we have identified. Such methods would include monitoring, virtual and in-person audits, as well as evidence that the supplier has been audited by a credible, independent assurance provider.

To track progress against the focus on Human Rights and Labour Practices, including Modern Slavery and Human Trafficking, the Subsea7 Group, to which Seaway7 belongs, has developed KPI's which are presented in the Subsea7 Annual Report and can be found here:

[2024 Annual Report](#)

The KPI's include recording the number of human rights cases recorded and the number of suppliers with a human rights clause in their contract or that underwent human rights screening. The targets also include:

- Maintaining a target of 100% of relevant employees trained on human rights, including new relevant joiners to the company.
- 90% of our high-risk suppliers undergoing enhanced human rights risk assessments by end 2025.
- 100% of our workforce covered by a human rights risk assessment within the last three years.

Further KPI's will be added as the human rights programme evolves and matures.

## 5. SPECIFIC STEPS TAKEN DURING THE YEAR ENDED 31 DECEMBER 2024

For ease of reference, specific steps taken by Seaway7 during the year ended 31 December 2024 to address the risk of slavery and human trafficking taking place within our own operations and supply chains, as already mentioned above, include:

- Continuing to assess our high-risk suppliers with full Human Rights due diligence questionnaires, completing 117 in 2024.
- The continued implementation of the enhanced risk assessments of our own operations and of our suppliers mentioned in section 3 b) above.
- The continued roll-out of the human rights training workshop for a targeted audience, mentioned in section 4 d) above.
- The addition of a Human Rights scenario into our annual Global Code of Conduct e-learning.
- Continuing to develop our internal Human Rights Champions network through calls, awareness and collaborative working.
- Completion, as part of the Subsea7 Group, of a supply chain risk mapping project on 5 of the most important procurement categories with GoodCorporation™.
- Presenting, as part of the Subsea7 Group's annual report, EU Corporate Sustainability Reporting Directive (CSRD) disclosures on labour practices and human rights.

Seaway 7 AS and its qualifying subsidiaries will provide annual updates to this statement.

**APPENDIX 1****List of Seaway7 qualifying entities**

<b>Entity name</b>	<b>Address</b>
Seaway 7 AS	Askekroken 11, 0277 Oslo
Seaway Alfa Lift AS	Askekroken 11, 0277 Oslo
Seaway 7 Management AS	Askekroken 11, 0277 Oslo
Seaway 7 Offshore Installation AS	Askekroken 11, 0277 Oslo
Seaway Aimery AS	Askekroken 11, 0277 Oslo
Seaway Albatross AS	Askekroken 11, 0277 Oslo
Seaway Eagle AS	Askekroken 11, 0277 Oslo
Seaway Falcon AS	Askekroken 11, 0277 Oslo
Seaway Hawk AS	Askekroken 11, 0277 Oslo
Seaway Osprey AS	Askekroken 11, 0277 Oslo
Seaway Phoenix AS	Askekroken 11, 0277 Oslo
Seaway Swan AS	Askekroken 11, 0277 Oslo
Seaway 7 Heavy Transport AS	Askekroken 11, 0277 Oslo