

WELCOME TO YOUR FUTURE

Seaway7 Graduate Programme



YOUR CAREER IN OFFSHORE WIND STARTS HERE



At Seaway7, we are experts at building offshore wind farms – and careers. As a graduate, you'll step straight into live projects that power the world with clean energy. From day one, you'll be part of a global team that's **innovative, ambitious, and supportive**.

As one of our graduates, no matter your background - there's a place for you here. You'll find opportunities to learn, grow, and make a real difference.

As part of the global Subsea7 group, Seaway7 graduates benefit from the scale, strength, and deep expertise that comes with having a world-class offshore contractor as our parent company - bringing learning, collaboration, and access to a broader network of experience. It also opens the door to career opportunities across the group.

Together, we are making the energy transition possible - focused on delivering the offshore energy the world needs.

Beyond the programme we have a strong retention rate, with almost all graduates choosing to continue growing their careers with us. At Seaway7, we're investing in the future - of our business, our industry, and you: the people who will shape both.

YOUR FUTURE IS WIDE OPEN

WHY OFFSHORE WIND? WHY YOU?

Offshore wind is one of the fastest-growing industries in the world. By joining Seaway7, you'll be at the heart of the global energy transition, helping to create a more sustainable future. As part of each new graduate cohort, you'll be contributing to a growing industry and shaping opportunities for the next generation.

We're looking for graduates who are **curious**, **ambitious**, and **ready to learn**. We typically offer graduate opportunities in the **UK**, **The Netherlands**, **Norway**, **Germany**, and **Taiwan**. Roles can vary slightly each year depending on business needs, but examples include engineering, planning, contracts, legal, finance and supply chain management. Whether you want to be offshore on vessels or in the office managing projects, there's a role to match your strengths and ambitions.

What we value

- › Curiosity and a commitment to learn
- › Team spirit and collaboration
- › Resilience and adaptability
- › A passion to make a difference



YOUR FIRST BIG WEEK

Kick off your journey at our Graduate Event in Zoetermeer, Netherlands. It's a week designed to help you settle in, connect, and get excited about what lies ahead.

We know the move from university to professional life can be a big shift. That's why your time in Zoetermeer includes dedicated sessions to help you navigate the transition from student to working professional, with confidence. You'll build not just knowledge, but the mindset and skills to thrive.

Highlights include:

- › Meeting graduates from around the world
- › Team building and cultural awareness activities
- › Learning directly from senior leaders
- › Insights into offshore wind and how we deliver projects
- › Hands-on vessel simulator training

WATCH OUR VIDEO

to catch a glimpse inside your first big week:

<https://qrco.de/sw7grads>



ON-THE-JOB LEARNING

From your very first day, you'll be working on live projects. We believe the best way to learn is by doing.

Experiences may include:

- › Visiting a vessel offshore to shadow experienced engineers
- › Contributing to fabrication yard or supplier visits
- › Supporting planning and contract negotiations
- › Working with global teams on tenders and projects

GRADUATE STORY

“Going offshore showed me the scale of our vessels - **it's something you can't get from a desk**. I became the link between offshore and onshore teams, and it changed how I see contracts forever.”

Daisy,
Contracts Graduate



GROWING YOUR SKILLS

We'll help you grow technically, professionally, and personally.

Masterclasses:

Join sessions on topics like foundation design, project finance, heavy lifting, legal and contracts, communications, and more. Delivered by experts, they give you knowledge that sticks.

Professional development:

- › Support for those completing chartership (e.g. IMechE, ICE)
- › Leadership and communication training
- › Opportunities for international exposure

GRADUATE STORY

“Working in Taiwan was a highlight. It challenged me but **gave me the confidence to make decisions** in real offshore conditions.”



Gordon,
Project Engineer

SUPPORT & COMMUNITY

At Seaway7, you're never on your own.

Your support network:

- › A buddy to help you settle in
- › A mentor to guide your career
- › Regular one-to-one check-ins with managers
- › A supportive graduate coordinator team

We also care about wellbeing. From mental health first aiders to social and sports activities, we'll help you balance work and life.

GRADUATE STORY

“I worked on the Seaway Strashnov and learned the theory and practice of monopile installation. Alongside that, I supported STEM events and discovered how important communication is key to achieving our goals.”

Asma,
Structural Engineer





LIFE BEYOND WORK

Your career matters but so does enjoying the journey.

- › Join a social graduate group that stays connected across offices and projects.
- › Give back through STEM outreach, community programmes, and industry events.
- › Take part in sports, social events, and wellbeing activities.

GRADUATE STORY

“I particularly enjoyed being part of offshore operations on Dogger Bank. I also joined the team of mental health first aiders in Aberdeen, giving me a chance to support my colleagues.”



Louis,
Field Engineer

READY TO JOIN?

Bring the passion, curiosity, and energy and we'll give you the opportunities, support, and experiences to build a career that matters.

Hear from our graduates:

"The team spirit is like nothing else - **we all support each other.**"

"I feel part of **creating a future** we can be proud of."

"I've learned skills here that will **shape my entire career.**"

For current opportunities and to apply...

www.seaway7.com/careers





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